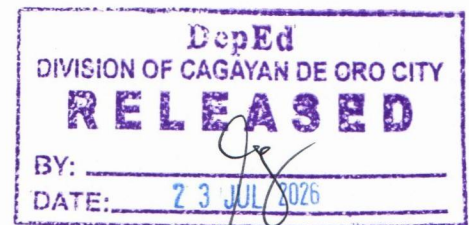




Republic of the Philippines
Department of Education

REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



22 July 2026

DIVISION MEMORANDUM

No. 660 s.2026

SCHEDULE OF FINAL DELIBERATION AND INTERVIEW
FOR HIGHER TEACHING POSITIONS

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public School Heads and Principals
This Division

1. In reference to Division Memorandum No. 651, s. 2026, titled "Initial Evaluation Results (IER) of Higher Teaching Positions," dated July 20, 2026, the field is hereby informed of the scheduled Final Deliberation and Interview for the following positions:

DATE	TIME	POSITION	NO. OF QUALIFIED APPLICANTS
July 29, 2026 (Wednesday)	Final Deliberation		
	8:00 a.m. to 10:00 a.m.	Teacher II, Teacher III, Special Education Teacher I, Special Education Teacher II	
	Final Deliberation and Interview		
	10:00 a.m. to 12:00 noon	Master Teacher II (Elementary)	13
	1:00 p.m. to 5:00 p.m.	Master Teacher I (Elementary)	30
		Master Teacher I (Secondary)	13

2. **DepEd Order No. 20, s. 2024** Re: Guidelines on the Recruitment, Selection, and Appointment to Higher Teaching Positions" in the Elementary School level, and **DepEd Order No. 34, s. 2025** (Amendments and clarifications to DepEd Order No. 024, S. 2024)
3. **All Qualified Master Teacher applicants** must wear appropriate attire during the interview on the scheduled date.
4. Panel Interview will be conducted at the Conference Room, 1st floor, New Building, DepEd – Schools Division Office of Cagayan de Oro.

Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>



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4. The Final Deliberation of the Division Human Resource Merit Promotion and Selection Board (HRMPSB) shall be conducted with the participation of the Chairpersons of the Sub-Committees and the respective School Head of the school where the vacancy exists.
5. All concerned Chairpersons of the Sub-Committees for **Teacher II, Teacher III, Special Education Teacher I (SPET I), and Special Education Teacher II (SPET II)** are directed to submit the following documents to the Division Office on or before **July 27, 2026**:
 - a.) Accomplished and Signed Comparative Assessment Results (CAR)
 - b.) Deliberation Sheets
6. All concerned Chairpersons of the Sub-Committees for **Master Teacher** positions are directed to attend the evaluation process and bring the complete application documents of the applicants on the scheduled date.
7. To provide ample time for the preparation of the Final Deliberation, all concerned Sub-Committees shall submit a soft copy of the Comparative Assessment Results (CAR) to **depedcdo.personnel@deped.gov.ph**.
8. In adherence to Equal Employment Opportunity Principle (EEOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
9. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITIONS RECRUITMENT SELECTION

DM-121-OSDS-PERSONNEL-CAA/ schedule of final deliberation and interview for higher teaching positions
July 22, 2026